

Senior Management Restructure Proposals – methods for managing the selection process

Current Post	Post deleted Y/N	New Post	Selection Process: Method	Selection Process:
Chief Executive Chief Executive	N	Chief Executive	No change	N/A
N/A	New	Strategic Director: Families and Wellbeing	Open recruitment	N/A
N/A	New	Strategic Director: Transformation and Resources	Open recruitment	N/A
N/A	New	Strategic Director: Regeneration and Environment	Open recruitment (Interim appointed to cover)	N/A
Director of Policy, Performance and Public Health	N	Head of Policy and Performance and Director of Public Health	No change	N/A
Head of Communication and Community Engagement	N	Head of Neighbourhoods and Engagement	No change	N/A
Adult Social Services				
Director of Adult Social Services	N	Director of Adult Social Services	No change	N/A
Deputy Director of Adult Social Services	Y	N/A	Post deleted	N/A – post vacant
Head of Finance and Performance	Y	N/A	End of Contract	N/A
Head of Locality Personalised Support	Y	Head of Transformation	Proposed Ring Fenced recruitment	Head of Locality Personalised Support
Head of Safeguarding and Care Governance	Y	Head of Delivery		Head of Safeguarding and Care Governance
Head of Specialist Personalised Support	Y			Head of Specialist Personalised Support
CYPD				
Director of Children's Services	N	Director of Children's Services	Open recruitment	N/A
Head of Children's Social Care	Y	Head of Specialist Services	Proposed Slotting in	Head of Children's Social Care
Head of Learning & Achievement	Y	Head of Targeted Services	Open recruitment	N/A
Deputy Director: Planning, Resources and Schools	Y	Head of Universal and Infrastructure	Proposed Slotting in	Deputy Director: Planning, Resources and Schools
Finance				
Director of Finance/Deputy Chief Executive	Y	N/A	Post deleted	N/A – post vacant
Deputy Director of Finance	Y	N/A	Proposed Redundancy	N/A
Head of Benefits, Revenues and Customer Services	Y	Head of Business Processes	Proposed Slotting in	Head of Benefits, Revenues and Customer Services
Head of Financial Services	N	Head of Financial Services	No change	N/A

Current Post	Post deleted Y/N	New Post	Selection Process: Method	Selection Process:
Head of IT Services	Y	N/A	Proposed Redundancy	N/A
Head of Merseyside Pension Fund	N	Head of Merseyside Pension Fund	No change	N/A
N/A	New	Director: Resources	Open recruitment (interim to cover)	N/A
Law, HR and Asset Management				
Director of Law, HR and Asset Management (Vacant)	Y	N/A	Post deleted	N/A – post vacant
Head of Legal and Democratic Services	N	Head of Legal and Member Services	No change	N/A
Head of HR and OD	N	Head of HR and OD	No change	N/A
Head of Regulation	Y	Head of Environment and Regulation	Proposed Ring fenced recruitment	Head of Regulation Deputy Director of Technical Services Head of Cultural Services
Head of Asset Management	Y	N/A	Proposed Redundancy	N/A
Regeneration, Housing and Planning				
Director of Regeneration, Housing and Planning	Y	N/A	Proposed Redundancy	N/A
Head of Regeneration and Planning	N	Head of Regeneration	Proposed Slotting in	Head of Regeneration and Planning
Head of Housing	N	Head of Housing and Community Safety	Proposed Slotting in	Head of Housing
Technical Services				
Director of Technical Services	Y	N/A	Proposed Redundancy	N/A
Deputy Director of Technical Services	Y	Head of Environment and Regulation	Proposed Ring fenced recruitment	Head of Regulation Deputy Director of Technical Services Head of Cultural Services
Head of Cultural Services	Y			
Total: 30		Total: 22 including 3 Strategic Director posts		